United Nations ST/IC/2015/3

Secretariat

1 January 2015

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations**

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 6 to 10 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective from 1 January 2015.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian assistance programmes or in member countries of the European Union. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determine whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, the hardship and the non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 3.13 and 3.14 and in the administrative instruction on the mobility and hardship scheme, ST/AI/2011/6 and ST/AI/2011/6/Amend.1.

* The present circular will be in effect until further notice.

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Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 7.16. Such costs are normally payable in the case of service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship scheme.

Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 9 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

7. The category of each of the duty stations listed in annex II is indicated in the second column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once every 12 months;

(b) Additional unaccompanied shipment entitlement of 50 kg or 0.31 m^3.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the third column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the fourth column of annex II to the present circular.

10. A list of the countries having duty stations that qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members is shown in annex III to the present circular.

11. The present circular supersedes information circular ST/IC/2014/17.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 January 2015)

Australia
Austria
Belgium
Bulgaria
Canada
Croatia
Cyprus
Czech Republic
Denmark
Estonia
Finland
France[a]
Germany
Greece
Hungary
Ireland
Italy
Japan
Latvia
Lithuania
Luxembourg
Malta
Netherlands
New Zealand
Norway
Poland
Portugal
Romania
Slovakia
Slovenia
Spain
Sweden
Switzerland
United Kingdom of Great Britain and Northern Ireland
United States of America

[a] Including Monaco.

Annex II

List of duty stations classified in the A to E categories

(Effective 1 January 2015)

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Afghanistan			
Asadabad	E	X	X
Badghis	E	X	X
Bamyan	E	X	X
Day Kundi	E	X	X
Faizabad	E	X	X
Farah	E	X	X
Faryab	E	X	X
Gardez	E	X	X
Ghor	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Khowst	E	X	X
Kunduz	E	X	X
Maymana	E	X	X
Mazar-I-Sharif	E	X	X
Pul-i-Kumri	E	X	X
Sari Pul	E	X	X
Shebergan, Jowzjan	E	X	X
Taloqan	E	X	X
Tirinkot, Uruzgan	E	X	X
Albania			
Tirana	A	X (E)	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Algeria			
Algiers	B	X (F)	–
Tindouf	E	X	X
Angola			
Kuito Bie	C	X	X
Luanda	C	X (F)	X
Lubango	C	X	X
Argentina			
Buenos Aires	A	–	–
Armenia			
Yerevan	B	X	–
Azerbaijan			
Baku	A	X (E)	–
Bahrain			
Manama	A	–	–
Bangladesh			
Cox's Bazaar	D	X	X
Dhaka	C	–	X
Rangamati	E	X	X
Barbados			
Bridgetown	A	X (E)	–
Belarus			
Minsk	A	X (E)	–
Belize			
Belize City	A	X	–
Belmopan	A	X	–
Benin			
Cotonou	B	X (F)	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Bhutan			
Thimphu	C	X	X
Bolivia (Plurinational State of)			
Cochabamba	A	X	–
La Paz	A	–	–
Bosnia and Herzegovina			
Sarajevo	A	–	–
Srebrenica	B	X	X
Botswana			
Dukwi	D	X	X
Gaborone	A	X	–
Brazil			
Brasília	A	–	–
Rio de Janeiro	A	–	–
Burkina Faso			
Ouagadougou	C	X (E)	X
Burundi			
Bujumbura	B	X (F)	–
Gitega	D	X	X
Makamba	D	X	X
Muyinga	D	X	X
Ngozi	D	X	X
Ruyigi	D	X	X
Cambodia			
Banteay Mean Chey	D	X	X
Battambang	C	X	–
Phnom Penh	B	–	–
Siem Reap	B	X	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Cameroon			
Batouri	D	X	X
Bertoua	C	X	X
Douala	A	X	–
Garoua	C	X (F)	X
Maroua	C	X	X
Meiganga	D	X	X
Yaoundé	B	X (F)	X
Cabo Verde			
Praia	B	X (F)	–
Central African Republic			
Bambari	E	X	X
Bangassou	E	X	X
Bangui	D	X	X
Birao	E	X	X
Bossangoa/Soumbe	E	X	X
Bouar	E	X	X
Kaga-Bandoro	E	X	X
Ndele	E	X	X
Paoua	E	X	X
Zemio	E	X	X
Chad			
Abeche	E	X	X
Am Djarass	E	X	X
Ati	E	X	X
Bahai	E	X	X
Bir Nahr	E	X	X
Bol	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Farchana	E	X	X
Gore	E	X	X
Gozbeida	E	X	X
Guereda	E	X	X
Hadjer Hadid	E	X	X
Haraze	E	X	X
Iriba	E	X	X
Koukou	E	X	X
Mao	E	X	X
Maro	E	X	X
Mongo	E	X	X
Moundou	E	X	X
Moussoro	E	X	X
N'Djamena	D	X	X
Sarh	E	X	X
Chile			
Santiago	A	–	–
China			
Beijing	A	–	–
Shanghai	A	–	–
Colombia			
Apartado	C	X	–
Arauca	D	X	X
Barranquilla	A	X (E)	–
Bogotá	A	–	–
Bucaramanga	A	X (E)	–
Buenaventura	D	X	X
Cali	A	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Cartagena	A	X (E)	–
Cucuta	A	X	–
Medellin	A	–	–
Mocoa	D	X	X
Neiva	B	X	–
Pasto	B	X (S)	–
Quibdo	D	X	X
Sincelejo	A	X	–
Villavicencio	A	X	–
Comoros			
Moroni/Grande Comore	C	X	X
Congo			
Betou	E	X	X
Brazzaville	C	X (F)	X
Impfondo	D	X	X
Pointe-Noire	B	X (F)	–
Costa Rica			
San José	A	–	–
Côte d'Ivoire			
Abengourra	D	X	X
Abidjan	B	–	–
Bondoukou	E	X	X
Bouaké	D	X	X
Daloa	D	X	X
Duékoué	D	X	X
Guiglo	D	X	X
Korhogo	E	X	X
Man	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
San Pedro	D	X	X
Toulepleu	E	X	X
Yamoussoukro	C	X	X
Cuba			
Havana	B	X (E)	X
Democratic People's Republic of Korea			
Pyongyang	E	X	X
Democratic Republic of the Congo			
Ango Ango	E	X	X
Bandundu	E	X	X
Beni	E	X	X
Bukavu	E	X	X
Bunia	E	X	X
Butembo	E	X	X
Dongo	E	X	X
Dungu	E	X	X
Gbadolite	D	X	X
Gemena	E	X	X
Goma	E	X	X
Kabalo	E	X	X
Kalemie	E	X	X
Kamina	D	X	X
Kananga	D	X	X
Kindu	E	X	X
Kinshasa	C	X (E and F)	X
Kisangani	D	X	X
Kisenge	E	X	X
Libenge	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Lubumbashi	D	X	X
Mahagi	E	X	X
Matadi	D	X	X
Mbandaka	E	X (F)	X
Mbuji-Mayi	E	X	X
Uvira	E	X	X
Zongo	E	X	X
Djibouti			
Ali Sabieh	D	X	X
Djibouti	B	X (F)	–
Dominican Republic			
Santo Domingo	A	–	–
Ecuador			
Esmeraldas	C	X	X
Guayaquil	A	X (E)	–
Ibarra	A	X (S)	–
Lago Agrio (Sucumbios)	D	X	X
Quito	A	–	–
Tulcan	B	X	X
Egypt			
Alexandria	A	–	–
Cairo	A	–	–
Ismailia	A	X (A)	X
El Salvador			
San Salvador	B	–	–
Equatorial Guinea			
Malabo	D	X (F)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Eritrea			
Asmara	C	X (E)	X
Ethiopia			
Addis Ababa	B	–	–
Assosa	D	X	X
Awassa/Sidamo	D	X	X
Degehabour	E	X	X
Dese	D	X	X
Dire Dawa	D	X	X
Dollo Addo	E	X	X
Fugnido	E	X	X
Gambella	E	X	X
Gode	E	X	X
Jijiga	E	X	X
Kebridehar	E	X	X
Mekele	C	X	X
Nazareth	C	X	X
Nyien-Yan (Ningnang)	E	X	X
Semera	D	X	X
Shire/Endaselassie	D	X	X
Fiji			
Suva	B	X (E)	–
Gabon			
Libreville	A	X (F)	–
Gambia			
Banjul	B	X (E)	X
Gaza			
Gaza Town	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Georgia			
Gali	E	X	X
Sukhumi	C	X	X
Tbilisi	B	X (E)	–
Ghana			
Accra	A	–	X
Takoradi	B	X	–
Tamale	B	X	X
Guatemala			
Guatemala City	B	–	–
Guinea			
Conakry	E	X (F)	X
Nzerekore	E	X	X
Guinea-Bissau			
Bafatá	E	X	X
Bissau	D	X	X
Buba	E	X	X
Guyana			
Georgetown	C	X (E)	X
Haiti			
Cap-Haitien	D	X	X
Fort-Liberté	D	X	X
Gonaïves	E	X	X
Hinche	E	X	X
Jacmel	D	X	X
Léogâne	E	X	X
Les Cayes	D	X	X
Port-au-Prince	D	X (F)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Honduras			
Tegucigalpa	B	–	–
Hong Kong, China			
Hong Kong	A	–	–
India			
Bhopal	B	X	–
Bhubaneswar	B	X	–
Calcutta	A	X (E)	–
Hyderabad	A	X (E)	–
Jaipur	A	X	–
Lucknow	A	X	X
New Delhi	A	–	–
Patna	B	X	X
Indonesia			
Banda Aceh	C	X	X
Bandung	A	X	–
Bogor	A	X (E)	–
Denpasar	A	X	–
Gorontalo	C	X	X
Gunung Sitoli, Nias	D	X	X
Jakarta	A	X (E)	–
Jayapura (Irian Jaya/Papua)	D	X (E)	X
Makssar	A	X	–
Tanjung-Pinang	B	X	–
Yogyakarta	A	X	–
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Dogharoun	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kerman	D	X	X
Mashad	D	X	X
Shiraz	C	X	X
Tehran	B	X (F)	X
Iraq			
Arbil/Erbil	D	X	X
Baghdad	E	X (A)	X
Basrash	E	X	X
Dohuk	E	X	X
Kirkuk	E	X	X
Mosul	E	X	X
Najaf	E	X	X
Ramadi	E	X	X
Sulaymaniah	E	X	X
Israel			
Tel Aviv	A	–	–
Tiberias	A	X	–
Jamaica			
Kingston	A	X (E)	–
Jerusalem			
Jerusalem	B	–	–
Jordan			
Amman	A	–	–
Azraq	B	X	–
Irbid	A	X	–
Mafraq	B	X	–
Kazakhstan			
Almaty	B	X (E)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Astana	B	X (E)	X
Kenya			
Alinjugur	E	X	X
Dadaab	E	X	X
Garissa	E	X	X
Kakuma	E	X	X
Marsabit	D	X	X
Mombasa	B	X (E)	–
Nairobi	B	–	–
Kiribati			
Tarawa	C	X (E)	X
Kuwait			
Kuwait City	A	–	–
Kyrgyzstan			
Bishkek	C	X (E)	–
Jalalabat	D	X	X
Osh	D	X	X
Lao People's Democratic Republic			
Luang Namtha	D	X	X
Luang Prabang	B	X	X
Oudomxay	D	X	X
Vientiane	B	–	–
Xam Neua	D	X	X
Lebanon			
Al Qoubaiya (Kobayat)	B	X	X
Beirut	B	–	X
Tripoli	B	X	X
Tyre (Sur)	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Zahle	B	X	–
Lesotho			
Maseru	C	X	X
Liberia			
Gbarnga	E	X	X
Harper (Maryland County)	E	X	X
Monrovia	E	X	X
Saclepea	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
Libya			
Al Bayda	D	X	X
Benghazi	D	X	X
Kufra	E	X	X
Misratah	D	X	X
Sebha	D	X	X
Sirte	D	X	X
Tobruk	D	X	X
Tripoli	C	X	X
Macao, China			
Macao	A	X	–
Madagascar			
Antananarivo	B	X (F)	X
Antsirabe	A	X (F)	–
Fort-Dauphin	B	X (F)	X
Mahajanga (Majunga)	C	X (F)	X
Toamasina (Tamatave)	B	X (F)	X
Toliara (Tulear)	C	X (F)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Malawi			
Blantyre	B	X	X
Lilongwe	C	X	X
Ntchisi	C	X	X
Malaysia			
Kuala Lumpur	A	–	–
Maldives			
Malé	B	X	X
Mali			
Bamako	C	X	X
Gao	E	X	X
Kayes	E	X	X
Kidal	E	X	X
Koulikoro	D	X	X
Mopti	E	X	X
Sikasso	D	X	X
Tessalit	E	X	X
Tombouctou	E	X	X
Mauritania			
Bassikounou	E	X	X
Nema	E	X	X
Nouakchott	D	–	X
Mauritius			
Port Louis	A	–	–
Mexico			
Mexico City	A	–	–
Tapachula, Chiapas	B	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Micronesia (Federated States of)			
Pohnpei (Ponape)	B	X	X
Mongolia			
Ulan Bator	B	–	–
Montenegro			
Podgorica	A	X (E)	–
Morocco			
Rabat	A	–	–
Mozambique			
Beira	D	X	X
Maputo	B	X	–
Nampula	D	X	X
Myanmar			
Dawei	C	X	X
Hakha	C	X	X
Hpa-An	C	X	X
Laokai, Kokang Special Region 1	D	X	X
Loikaw	C	X	X
Mandalay	B	X (E)	–
Maungdaw	E	X	X
Maw-La-Myine	D	X	X
Myitkyina	D	X	X
Nay Pyi Taw	B	X	X
Pangkham	E	X	X
Sittwe	D	X	X
Taunggyi	B	X (E)	X
Yangon	B	–	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Namibia			
Windhoek	A	X (E)	–
Nauru			
Yaren	D	X	X
Nepal			
Damak	D	X	X
Kathmandu	B	X (E)	X
Nicaragua			
Bluefields	C	X	X
Managua	A	–	–
Niger			
Abala	E	X	X
Agades	E	X	X
Diffa	E	X	X
Maradi	E	X	X
Niamey	C	X (F)	X
Ouallam	E	X	X
Tahoua	D	X	X
Tillabery	E	X	X
Zinder	D	X	X
Nigeria			
Abuja	C	X (E)	X
Bauchi	E	X	X
Enugu	C	X	–
Kaduna	D	X	X
Kano	D	X	X
Lagos	C	–	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Oman			
Muscat	A	–	–
Pakistan			
Hyderabad	D	X	X
Islamabad	D	X	X
Karachi	D	X	X
Lahore	D	X	X
Peshawar	E	X	X
Quetta	E	X	X
Rahim Yar Khan	D	X	X
Sukkur	D	X	X
Palau			
Koror	A	X	–
Panama			
Panama City	A	–	–
Papua New Guinea			
Alotau	D	X (E)	X
Buka	E	X	X
Kokopo	D	X	X
Madang	D	X	X
Port Moresby	D	X (E)	X
Paraguay			
Asunción	A	–	–
Peru			
Lima	A	–	–
Philippines			
Borongan (Guiuan)	E	X	X
Cebu City	A	X (E)	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Cotabato City	D	X	X
Davao City	A	X (E)	–
Manila	A	–	–
Nabuturan	C	X	X
Roxas	C	X	X
Tacloban	C	X	X
Qatar			
Doha	A	–	–
Republic of Korea			
Ansan	A	X	–
Seoul	A	–	–
Republic of Moldova			
Kishinev	A	X	–
Russian Federation			
Moscow	A	–	–
Rwanda			
Butare	C	X	X
Byumba	C	X	X
Cyangugu	C	X	X
Gisenye	C	X	X
Kibuye	C	X	X
Kigali	A	X	–
Nyamagabe	C	X	X
Samoa			
Apia	C	X	X
Sao Tome and Principe			
Sao Tome	B	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Saudi Arabia			
Al-Hofuf	B	X	X
Al-Jouf (Sakaka)	C	X	X
Jeddah	A	–	–
Najran	B	X	X
Riyadh	A	–	–
Wadi Jizan (Gizan)	B	X	X
Senegal			
Dakar	A	–	–
Ziguinchor	C	X (F)	X
Serbia			
Belgrade	A	–	–
Bujanovac	B	X	X
Mitrovica	C	X	X
Pristina	B	X	X
Prizren	B	X	X
Seychelles			
Mahé/Port Victoria	A	–	–
Sierra Leone			
Freetown	E	X	X
Singapore			
Singapore	A	–	–
Solomon Islands			
Honiara	C	X	X
Somalia			
Berbera	E	X	X
Boosaaso (Bender Cassim)	E	X	X
Dolow	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Galkacyo	E	X	X
Garowe	E	X	X
Hargeisa	E	X	X
Mogadishu	E	X	X
South Africa			
Johannesburg	B	–	–
Pretoria	B	–	–
South Sudan			
Aweil	E	X	X
Bentiu	E	X	X
Bor	E	X	X
Bunj	E	X	X
Ezo	E	X	X
Jam Jang	E	X	X
Juba	E	X	X
Kapoeta	E	X	X
Kuajok	E	X	X
Maban	E	X	X
Malakal	E	X	X
Maridi	E	X	X
Melut	E	X	X
Nasser (Nasir)	E	X	X
Nimule	E	X	X
Pagak	E	X	X
Renk	E	X	X
Rumbek	E	X	X
Tambura	E	X	X
Torit	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Turalei	E	X	X
Wau	E	X	X
Wunrok	E	X	X
Yambio	E	X	X
Yei	E	X	X
Yirol	E	X	X
Sri Lanka			
Batticaloa	C	X	X
Colombo	A	–	–
Jaffna	B	X	X
Kilinochchi	D	X	X
Vavuniya	B	X	X
Sudan			
Abyei	E	X	X
Buram	E	X	X
Damazine	D	X	X
Ed Daein	E	X	X
El Fasher	E	X	X
El Geneina	E	X	X
El Obeid	E	X	X
Forobaranga	E	X	X
Graida	E	X	X
Habila	E	X	X
Kadugli	E	X	X
Kassala	E	X	X
Khartoum	C	X (E)	X
Khor Abeche	E	X	X
Korma	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kutum	E	X	X
Labado	E	X	X
Malha (Malha Wells)	E	X	X
Mellit (Mallit)	E	X	X
Merawi	E	X	X
Morni	E	X	X
Muhajiriya	E	X	X
Mukjar	E	X	X
Nertiti	E	X	X
Nyala	E	X	X
Port Sudan	C	X	–
Saraf Umra (Omra)	E	X	X
Seleah (Seleia)	E	X	X
Sortony	E	X	X
Tawilla (Tawilah)	E	X	X
Um Kaddada	E	X	X
Zalingei	E	X	X
Zam Zam	E	X	X
Suriname			
Paramaribo	B	X (E)	–
Swaziland			
Mbabane	A	X (E)	–
Syrian Arab Republic			
Aleppo	E	X	X
Damascus	E	X (F)	X
Hassake (Al-Hasakah)	E	X	X
Homs	E	X	X
Qamishli	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Tartous	E	X	X
Tajikistan			
Dushanbe	C	X (E)	X
Thailand			
Bangkok	A	–	–
Ban Mae Sot	C	X	X
Kanchanaburi	A	X	–
Mae Hong Son	C	X	X
Mae Sariang	C	X	X
The former Yugoslav Republic of Macedonia			
Skopje	A	X (E)	–
Timor-Leste			
Becau	D	X	X
Dili	C	X (E)	X
Maliana	D	X	X
Oecussi	E	X	X
Same	E	X	X
Suai	E	X	X
Togo			
Lomé	B	–	–
Tonga			
Nuku Alofa	B	X	X
Trinidad and Tobago			
Port of Spain	A	X (E)	–
Tunisia			
Tunis	A	–	–
Zarzis	A	X (F)	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Turkey			
Ankara	A	–	–
Antakya (Hatay)	B	X	–
Gaziantep	A	X	–
Istanbul	A	–	–
Van	C	X	X
Turkmenistan			
Ashgabad	D	X	X
Tuvalu			
Funafuti	C	X	X
Uganda			
Adjumani	E	X	X
Arua	C	X	X
Bundibugyo	D	X	X
Gulu	C	X	X
Hoima	E	X	X
Kaabong	E	X	X
Kampala	B	X (E)	–
Kisoro	D	X	X
Kitgum	D	X	X
Kotido	E	X	X
Kyaka II	E	X	X
Kyangwali	D	X	X
Lira	D	X	X
Mbarara	C	X	X
Moroto	E	X	X
Nakivale	E	X	X
Pader	E	X	X
Soroti	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Ukraine			
Kyiv	A	–	–
Odessa	A	X	–
Simferopol	A	X	–
United Arab Emirates			
Abu Dhabi	A	–	–
Al-Ain	A	X	–
Dubai	A	–	–
United Republic of Tanzania			
Arusha	A	X (E)	X
Dar es Salaam	B	X (E)	X
Kasulu	E	X	X
Kigoma	E	X	X
Moshi	C	X (E)	X
Mpanda	E	X	X
Zanzibar	C	X	X
Uruguay			
Montevideo	A	–	–
Uzbekistan			
Tashkent	C	X (E)	X
Vanuatu			
Port Vila	B	X	X
Venezuela (Bolivarian Republic of)			
Caracas	B	–	–
Guasdualito	D	X	X
Maracaibo	A	X (E)	–
San Cristobal	A	X	–
Viet Nam			
Hanoi	A	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Ho Chi Minh City	A	–	–
Hue City	C	X	X
Tam Ky	D	X	X
West Bank			
East Jerusalem	B	–	–
Ramallah	C	–	X
Western Sahara			
Laayoune	C	X	X
Yemen			
Aden	E	X	X
Ahwar	E	X	X
Amran	E	X	X
Haradh	E	X	X
Hodeidah	E	X	X
Kharaz	E	X	X
Maifaa	E	X	X
Sa'ada	E	X	X
Sana'a	E	X	X
Seiyun	E	X	X
Zambia			
Lusaka	A	X (E)	–
Solwezi	D	X	X
Zimbabwe			
Bulawayo	D	X	X
Gweru	D	X	X
Harare	C	–	X
Masvingo	D	X	X
Mutare	C	X	X

Abbreviations: A, Arabic; E, English; F, French; S, Spanish.

Annex III

Countries having duty stations that qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 January 2015

Afghanistan
Angola
Bhutan
Burundi
Cambodia
Central African Republic
Chad
Comoros
Congo
Democratic People's Republic of Korea
Equatorial Guinea
Ethiopia
Fiji
Guinea
Guinea-Bissau
Haiti
Iraq
Kazakhstan
Kiribati
Kyrgyzstan
Lao People's Democratic Republic
Liberia
Madagascar
Malawi
Mali
Mauritania
Micronesia (Federated States of)
Niger
Palau
Papua New Guinea
Samoa
Sao Tome and Principe
Sierra Leone
Solomon Islands
Somalia
South Sudan
Suriname
Syrian Arab Republic
Tajikistan
Timor-Leste
Turkmenistan
Uzbekistan
Vanuatu
Yemen
Zimbabwe